

Child Safe Schools

Authorisation Date: 05/2024

OSG Document Code: POL_VIC_HSW_Child SafeSchools

Region: VIC

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Associated Documents <i>4.17 Child Safe Schools (original policy document)</i> <i>POL_VIC_HSW_Duty of Care_V2.0</i> <i>POL_VIC_ADM_Working with Children_V2.0</i> <i>POL_VIC_HSW_Mandatory Reporting_V3.0</i> <i>POL_VIC_HSW_Child Protection_V3.0</i>		

1. RATIONALE

OneSchool Global Vic is committed to safety and wellbeing of all children and young people. This will be the primary focus of our care and decision - making. The school will remain fully compliant with Ministerial Order 870: Child Safe Standards, including the '11 Standards' as released in July 2022.

OneSchool Global Vic has zero tolerance for child abuse.

OneSchool Global Vic is committed to providing a child safe environment where children and young people are safe and feel safe, and their voices are heard about decisions that affect their lives. Particular attention will be paid to the cultural safety of Aboriginal children and children from culturally and/or linguistically diverse backgrounds, as well as the safety of children with a disability.

Every person involved in OneSchool Global Vic has a responsibility to understand the important and specific role he/she plays individually and collectively to ensure that the wellbeing and safety of all children and young people is at the forefront of all they do and every decision they make.

1.1 OneSchool Global Vic incorporates the following principles for child safety:

In its planning, decision-making and operations OneSchool Global Vic will:

- 1.1.1 Take a preventative, proactive and participatory approach to child safety;
- 1.1.2 Value and empower children to participate in decisions which affect their lives;
- 1.1.3 Foster a culture of openness that supports all persons to safely disclose risks of harm to children
- 1.1.4 Respect diversity in cultures and child rearing practices while keeping child safety paramount;
- 1.1.5 Provide written guidance on appropriate conduct and behaviour towards children;
- 1.1.6 Engage only the most suitable people to work with children and have high quality staff and volunteer supervision and professional development;
- 1.1.7 Ensure children know who to talk with if they are worried or are feeling unsafe, and that they are comfortable and encouraged to raise such issues;
- 1.1.8 Report suspected abuse, neglect or mistreatment promptly to the appropriate authorities;
- 1.1.9 Share information appropriately and lawfully with other organisations where the safety and wellbeing of children is at risk; and
- 1.1.10 Value the input of and communicate regularly with families and carers.
- 1.1.11 Adhere to all current guidelines in relation to recruitment, induction and HR requirements in line with Child Safe legislation

2. SPECIAL REQUIREMENTS

- 2.1 The Role Description of the Campus Principal will incorporate responsibility for being the contact person for students in relation to Child Safe matters
- 2.2 The Role Description of the Campus Principal will incorporate responsibility for active protection of vulnerable students on-campus at all times
- 2.3 Excursion policy and risk assessments must incorporate Child-Safe policy guidelines
- 2.4 Staffing vacancy advertisements will specifically mention the child-safe policy and associated documentation
- 2.5 Staff Handbook will refer to, and include, the Child-safe Schools policy
- 2.6 Parents sign a 'Declaration of Support' which includes reference to the Child-Safe Schools policy

3. CHILD SAFE STATEMENT

OneSchool Global Vic is committed to the protection and wellbeing of all students whilst participating in school activities both during and outside school hours.

Staff have responsibility for building and maintaining a child safe environment. This responsibility extends to the identification and timely response to all concerns with regard to the safety of any student of OneSchool Global Vic.

4. VERSION CONTROL

Policy Code	Date	Version No.	Nature of Change
4.17	June 2019	1.1	Reviewed Policy
<i>POL_VIC_HSW_Child Safe School</i>	November 2020	2.0	Rebranded
<i>POL_VIC_HSW_Child Safe Schools</i>	June 2021	3.0	Policy reviewed
<i>POL_VIC_HSW_Child Safe Schools</i>	May 2024	4.0	Policy reviewed