

Safety and Welfare

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Associated Documents 4.1 Safety and Welfare (original policy document)		

1. RATIONALE

Education at OneSchool Global Vic depends on the provision of a school environment that is safe and without risk to the health and wellbeing of staff and students. Safety and Wellbeing in the school environment embraces the responsible care of all personnel, physically, socially and emotionally.

This embraces, but is not exclusive to, the areas of:

- Student Wellbeing
- Staff Wellbeing
- Workplace Health and Safety
- Site and Facility Emergency Management
- Mandatory Reporting and Child Protection (Ministerial Order 870)
- Child Safe Standards (*The 11 Standards* – July 2022)

2. AIMS

Safety and Wellbeing is to be regarded as a prime consideration in planning, development, implementation, and operation of all aspects of the school environment.

A school environment must be provided where students, teachers, parents and visitors can attend without risk.

Clear and concise documentation is provided that can be accessed, understood and administered by any responsible adult.

All personnel involved with the School carry a joint responsibility to maintain Safety and Wellbeing.

3. IMPLEMENTATION

The Safety and Wellbeing Policy is the responsibility of the Campus CA and The Head of Campus as the nominated Safety and Wellbeing Officer.

All Safety and Wellbeing documentation is to be kept current and accessible at each campus location.

The relevant Standards and Regulation documents are to be held by the School and any School procedures are to reflect such documents to ensure legal compliance.

All OneSchool Global Vic campuses operate within the guidelines of **Ministerial Order 870** ([Consolidated MO870 with 1324 amendments.pdf \(education.vic.gov.au\)](#)) in relation to child safety policies.

In addition, all OneScool Global Vic campuses operate within the guidelines of the Child Safe Standards – The 11 Standards – July 2022 [Child Safe Standards Information Sheet 30.01.23 \(ccyp.vic.gov.au\)](#)

All procedures must consider Access and Equity and ensure that Disability and Discrimination issues are addressed, as per the Disability Discrimination Act

([Federal Register of Legislation - Disability Discrimination Act 1992](#))

3.1 The School is committed to a range of dissemination processes to ensure that policies and procedures are clearly articulated and made available to the whole School Community. These will include:

3.1.1 The OneSchool Global Vic Principal will promote Safety and Wellbeing within the whole School.

3.1.2 Campus Principals will promote Safety and Wellbeing within the Campus.

3.1.3 Each Staff Member will promote Safety and Wellbeing within their range of responsibility

3.1.4 Opportunities to disseminate specific policies and procedures will be undertaken at:

- All Staff PD Days
- Curriculum Planning Meetings
- Staff Meetings
- General Assemblies
- Parent Meetings
- Bulletins and Newsletters

3.1.5 OneSchool Global Vic has a zero tolerance policy in relation to matters associated with child safety in line with Ministerial Order 870 – Child safe standards and The 11 Standards.

Through the Safety and Wellbeing Policy it is anticipated that all members of the school community will become

- acquainted and responsible to ensure a safe, risk free environment where learning can take place.
- encourage co-operation and communication between management and staff to ensure the aims are fulfilled.

4. CHILD SAFE STATEMENT

OneSchool Global Vic is committed to the protection and wellbeing of all students whilst participating in school activities both during and outside school hours.

Staff have responsibility for building and maintaining a child safe environment. This responsibility extends to the identification and timely response to all concerns with regard to the safety of any student of OneSchool Global Vic.

5. VERSION CONTROL

Policy Code	Date	Version No.	Nature of Change
4.1	March 2019	1.1	Reviewed Policy
<i>POL_VIC_HSW_Safety and Welfare V2.0</i>	October 2020	2.0	Major review and rebranding
<i>POL_VIC_HSW_Safety and Welfare</i>	May 2024	3.0	Policy review